

Environmental Policy

Pristine Cleaning Services (Aust) Pty Ltd provides activities in all aspects of retail and commercial cleaning. Our company started in Melbourne Victoria in 2001 and has expanded to provide cleaning services throughout Australia. Our company is committed to protecting and enhancing the environment in which we operate through continual improvement and prevention of pollution (where applicable). Our company is committed to effective implementation of the Environmental Management System (EMS) in accordance with ISO 14001 Standard.

The Management team at our company are committed to ensuring that the EMS is continually reviewed and improved, hence resulting in ongoing effort to prevent pollution of the environment. This will be achieved by:

- Complying with relevant environmental legislation (acts, standards, regulations, codes of practice, guidelines) as well as other requirements that may be pertinent to the company's cleaning activities and as an integral part of the continual improvement process.
- Ensuring all waste is disposed of in the most appropriate and environmentally sensitive way possible – if required, suitably qualified specialist contractors will be engaged for disposal of high-risk waste.
- Establishing, reviewing and communicating company's environmental objectives to all levels in the organization. The objectives and targets (incorporated in the IMS Plan) are monitored on an ongoing basis during the management meetings/OHS-E committee meetings, and reviewed during the management review meetings.
- Utilising of resources with consideration for the environmental impact, especially regarding consumption of energy, water, consumables and chemical materials.
- Training and providing information to all employees, via our "Induction and Training Program", so that they are aware of our waste management procedures and that they may be able to carry them out effectively.
- Striving to continually improve our environmental performance and minimise the social impact and damage of activities by periodically reviewing our environmental policy in light of our current and planned future activities

This policy is communicated to all staff, subcontractors and visitors (where required) through inductions and training and is reviewed during planned management review meetings. It is also made available to the public on the company website.

Approved by: Raymond Koura
Position: Chief Executive Officer
Date of initial approval: 05 February 2007
Date of last review: 05 February 2012
Date of next review: 05 February 2013